

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$39.73	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86
0001 AA02	Administrative Assistant – Level II	HR	\$57.70	\$58.85	\$60.03	\$61.23	\$62.45	\$63.70
0001 AB01	Application Engineer – Level I	HR	\$80.54	\$82.15	\$83.79	\$85.47	\$87.18	\$88.92
0001 AB02	Application Engineer – Level II	HR	\$105.34	\$107.45	\$109.60	\$111.79	\$114.03	\$116.31
0001 AC01	Application Programmer – Level I	HR	\$90.22	\$92.02	\$93.86	\$95.74	\$97.65	\$99.60
0001 AC02	Application Programmer – Level II	HR	\$92.99	\$94.85	\$96.75	\$98.69	\$100.66	\$102.67
0001 AC03	Applications Programmer – Level III	HR	\$125.22	\$127.72	\$130.27	\$132.88	\$135.54	\$138.25
0001 AD00	Application Systems Analyst	HR	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72	\$115.99
0001 AE00	Biostatatician	HR	\$107.79	\$109.95	\$112.15	\$114.39	\$116.68	\$119.01
0001 AF01	Business Analyst – Level I	HR	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72
0001 AF02	Business Analyst – Level II	HR	\$91.94	\$93.78	\$95.66	\$97.57	\$99.52	\$101.51
0001 AF03	Business Analyst – Level III	HR	\$105.35	\$107.46	\$109.61	\$111.80	\$114.04	\$116.32
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$105.09	\$107.19	\$109.33	\$111.52	\$113.75	\$116.03
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.12	\$121.50	\$123.93	\$126.41	\$128.94	\$131.52
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.03	\$143.85	\$146.73	\$149.66	\$152.65	\$155.70
0001 AH00	Chief Information Security Officer	HR	\$201.17	\$205.19	\$209.29	\$213.48	\$217.75	\$222.11
0001 AI00	Communications Hardware Specialist	HR	\$140.55	\$143.36	\$146.23	\$149.15	\$152.13	\$155.17
0001 AJ00	Communications Network Manager	HR	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80
0001 AK00	Communications Software Specialist	HR	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65	\$109.80
0001 AL00	Communications Specialist	HR	\$87.27	\$89.02	\$90.80	\$92.62	\$94.47	\$96.36
0001 AM00	Computer Data Librarian	HR	\$68.62	\$69.99	\$71.39	\$72.82	\$74.28	\$75.77
0001 AN00	Computer Scientist	HR	\$139.14	\$141.92	\$144.76	\$147.66	\$150.61	\$153.62
0001 AO01	Computer Security System Specialist – Level I	HR	\$110.73	\$112.94	\$115.20	\$117.50	\$119.85	\$122.25
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.06	\$117.36	\$119.71	\$122.10	\$124.54	\$127.03
0001 AO03	Computer Security System Specialist – Level III	HR	\$131.67	\$134.30	\$136.99	\$139.73	\$142.52	\$145.37
0001 AP01	Computer Systems Analyst – Level I	HR	\$100.47	\$102.48	\$104.53	\$106.62	\$108.75	\$110.93
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.70	\$93.53	\$95.40	\$97.31	\$99.26	\$101.25
0001 AP03	Computer Systems Analyst – Level III	HR	\$108.86	\$111.04	\$113.26	\$115.53	\$117.84	\$120.20
0001 AQ00	Configuration Management Specialist	HR	\$101.82	\$103.86	\$105.94	\$108.06	\$110.22	\$112.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$78.91	\$80.49	\$82.10	\$83.74	\$85.41	\$87.12
0001 AR02	Cost Analyst – Level II	HR	\$97.58	\$99.53	\$101.52	\$103.55	\$105.62	\$107.73
0001 AS00	Data Entry Clerk	HR	\$48.63	\$49.60	\$50.59	\$51.60	\$52.63	\$53.68
0001 AT00	Data Security Specialist	HR	\$93.42	\$95.29	\$97.20	\$99.14	\$101.12	\$103.14
0001 AU00	Data Standardization Specialist	HR	\$92.15	\$93.99	\$95.87	\$97.79	\$99.75	\$101.75
0001 AV00	Database Administrator	HR	\$102.25	\$104.30	\$106.39	\$108.52	\$110.69	\$112.90
0001 AW01	Database Management Specialist – Level I	HR	\$92.05	\$93.89	\$95.77	\$97.69	\$99.64	\$101.63
0001 AW02	Database Management Specialist – Level II	HR	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92	\$103.96
0001 AW03	Database Management Specialist – Level III	HR	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74	\$125.19
0001 AX01	Database Specialist – Level I	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.79
0001 AX02	Database Specialist – Level II	HR	\$100.06	\$102.06	\$104.10	\$106.18	\$108.30	\$110.47
0001 AX03	Database Specialist – Level III	HR	\$121.65	\$124.08	\$126.56	\$129.09	\$131.67	\$134.30
0001 AY00	Data Warehousing Administrator	HR	\$116.37	\$118.70	\$121.07	\$123.49	\$125.96	\$128.48
0001 AZ00	Data Warehouse Analyst	HR	\$101.57	\$103.60	\$105.67	\$107.78	\$109.94	\$112.14
0001 BA00	Data Warehouse Programmer	HR	\$115.13	\$117.43	\$119.78	\$122.18	\$124.62	\$127.11
0001 BB00	Disaster Recovery Specialist	HR	\$107.86	\$110.02	\$112.22	\$114.46	\$116.75	\$119.09
0001 BC01	Document Control Specialist – Level I	HR	\$77.80	\$79.36	\$80.95	\$82.57	\$84.22	\$85.90
0001 BC02	Document Control Specialist - Level II	HR	\$55.08	\$56.18	\$57.30	\$58.45	\$59.62	\$60.81
0001 BC03	Document Control Specialist – Level III	HR	\$61.24	\$62.46	\$63.71	\$64.98	\$66.28	\$67.61
0001 BD01	Document Support Specialist – Level I	HR	\$57.42	\$58.57	\$59.74	\$60.93	\$62.15	\$63.39
0001 BD02	Document Support Specialist – Level II	HR	\$56.08	\$57.20	\$58.34	\$59.51	\$60.70	\$61.91
0001 BE00	Duplicating Machine Operator	HR	\$48.73	\$49.70	\$50.69	\$51.70	\$52.73	\$53.78
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.33	\$87.04	\$88.78	\$90.56	\$92.37	\$94.22
0001 BG00	Electronic Meeting Technographer	HR	\$73.84	\$75.32	\$76.83	\$78.37	\$79.94	\$81.54
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.12	\$121.50	\$123.93	\$126.41	\$128.94	\$131.52
0001 BI00	Facilitator	HR	\$104.60	\$106.69	\$108.82	\$111.00	\$113.22	\$115.48
0001 BJ00	Financial Analyst – IT	HR	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20	\$95.06
0001 BK01	Functional Analyst – Level I	HR	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 BK02	Functional Analyst – Level II	HR	\$106.21	\$108.33	\$110.50	\$112.71	\$114.96	\$117.26
0001 BL01	General Clerk – Level I	HR	\$69.45	\$70.84	\$72.26	\$73.71	\$75.18	\$76.68

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$36.21	\$36.93	\$37.67	\$38.42	\$39.19	\$39.97
0001 BL03	General Clerk – Level III	HR	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$98.16	\$100.12	\$102.12	\$104.16	\$106.24	\$108.36
0001 BN00	Graphical User Interface Designer	HR	\$94.90	\$96.80	\$98.74	\$100.71	\$102.72	\$104.77
0001 BO00	Graphics Specialist	HR	\$78.03	\$79.59	\$81.18	\$82.80	\$84.46	\$86.15
0001 BP00	Hardware Draftsman	HR	\$62.17	\$63.41	\$64.68	\$65.97	\$67.29	\$68.64
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.82	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.02	\$65.30	\$66.61	\$67.94	\$69.30	\$70.69
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.28	\$80.87	\$82.49	\$84.14	\$85.82	\$87.54
0001 BS00	Help Desk Manager	HR	\$90.52	\$92.33	\$94.18	\$96.06	\$97.98	\$99.94
0001 BT00	Help Desk Specialist	HR	\$78.93	\$80.51	\$82.12	\$83.76	\$85.44	\$87.15
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$56.78	\$57.92	\$59.08	\$60.26	\$61.47	\$62.70
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.27	\$58.42	\$59.59	\$60.78	\$62.00	\$63.24
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$68.73	\$70.10	\$71.50	\$72.93	\$74.39	\$75.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$147.71	\$150.66	\$153.67	\$156.74	\$159.87	\$163.07
0001 BW01	Information Engineer – Level I	HR	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
0001 BW02	Information Engineer – Level II	HR	\$115.57	\$117.88	\$120.24	\$122.64	\$125.09	\$127.59
0001 BX00	Information Resource Management Analyst	HR	\$95.85	\$97.77	\$99.73	\$101.72	\$103.75	\$105.83
0001 BY00	Information Systems Training Specialist	HR	\$90.53	\$92.34	\$94.19	\$96.07	\$97.99	\$99.95
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.36	\$116.65	\$118.98	\$121.36	\$123.79	\$126.27
0001 CA00	IT Strategic/Capital Planner	HR	\$121.09	\$123.51	\$125.98	\$128.50	\$131.07	\$133.69
0001 CB00	Knowledge Management Specialist	HR	\$121.09	\$123.51	\$125.98	\$128.50	\$131.07	\$133.69
0001 CC00	Librarian	HR	\$87.92	\$89.68	\$91.47	\$93.30	\$95.17	\$97.07
0001 CD00	Librarian Technician	HR	\$55.62	\$56.73	\$57.86	\$59.02	\$60.20	\$61.40
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.76	\$53.82	\$54.90	\$56.00	\$57.12	\$58.26
0001 CF00	Modeling and Simulation Specialist	HR	\$104.06	\$106.14	\$108.26	\$110.43	\$112.64	\$114.89
0001 CG00	Network Administrator	HR	\$93.28	\$95.15	\$97.05	\$98.99	\$100.97	\$102.99
0001 CH00	Network Draftsman	HR	\$75.65	\$77.16	\$78.70	\$80.27	\$81.88	\$83.52
0001 CI01	Network Installation Technician – Level I	HR	\$60.52	\$61.73	\$62.96	\$64.22	\$65.50	\$66.81
0001 CI02	Network Installation Technician – Level II	HR	\$65.75	\$67.07	\$68.41	\$69.78	\$71.18	\$72.60

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0001 CJ00	Network Support Technician	HR	\$66.55	\$67.88	\$69.24	\$70.62	\$72.03	\$73.47
0001 CK00	Operations Manager	HR	\$103.38	\$105.45	\$107.56	\$109.71	\$111.90	\$114.14
0001 CL00	Procurement Product Specialist	HR	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04
0001 CM00	Program Administration Specialist	HR	\$70.13	\$71.53	\$72.96	\$74.42	\$75.91	\$77.43
0001 CN00	Program Analyst	HR	\$86.80	\$88.54	\$90.31	\$92.12	\$93.96	\$95.84
0001 CO00	Program Manager	HR	\$156.60	\$159.73	\$162.92	\$166.18	\$169.50	\$172.89
0001 CP00	Project Control Specialist	HR	\$127.08	\$129.62	\$132.21	\$134.85	\$137.55	\$140.30
0001 CQ00	Project Leader	HR	\$99.81	\$101.81	\$103.85	\$105.93	\$108.05	\$110.21
0001 CR01	Project Manager – Level I	HR	\$104.24	\$106.32	\$108.45	\$110.62	\$112.83	\$115.09
0001 CR02	Project Manager – Level II	HR	\$123.02	\$125.48	\$127.99	\$130.55	\$133.16	\$135.82
0001 CR03	Project Manager – Level III	HR	\$139.19	\$141.97	\$144.81	\$147.71	\$150.66	\$153.67
0001 CS00	Public Health Analyst	HR	\$124.33	\$126.82	\$129.36	\$131.95	\$134.59	\$137.28
0001 CT00	Quality Assurance Analyst	HR	\$91.17	\$92.99	\$94.85	\$96.75	\$98.69	\$100.66
0001 CU00	Quality Assurance Manager	HR	\$119.12	\$121.50	\$123.93	\$126.41	\$128.94	\$131.52
0001 CV00	Quality Assurance Specialist	HR	\$106.45	\$108.58	\$110.75	\$112.97	\$115.23	\$117.53
0001 CW00	Records Management Specialist	HR	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96
0001 CX00	Scanner Operator	HR	\$46.42	\$47.35	\$48.30	\$49.27	\$50.26	\$51.27
0001 CY00	Scientific Data Analyst	HR	\$118.13	\$120.49	\$122.90	\$125.36	\$127.87	\$130.43
0001 CZ01	Subject Matter Expert – Level I	HR	\$135.40	\$138.11	\$140.87	\$143.69	\$146.56	\$149.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$172.44	\$175.89	\$179.41	\$183.00	\$186.66	\$190.39
0001 CZ03	Subject Matter Expert – Level III	HR	\$215.40	\$219.71	\$224.10	\$228.58	\$233.15	\$237.81
0001 DA01	System Administrator – Level I	HR	\$151.42	\$154.45	\$157.54	\$160.69	\$163.90	\$167.18
0001 DA02	System Administrator – Level II	HR	\$92.14	\$93.98	\$95.86	\$97.78	\$99.74	\$101.73
0001 DA03	System Administrator – Level III	HR	\$115.76	\$118.08	\$120.44	\$122.85	\$125.31	\$127.82
0001 DB01	Systems Architect – Level I	HR	\$129.77	\$132.37	\$135.02	\$137.72	\$140.47	\$143.28
0001 DB02	Systems Architect – Level II	HR	\$161.10	\$164.32	\$167.61	\$170.96	\$174.38	\$177.87
0001 DC01	Systems Engineer – Level I	HR	\$116.29	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40
0001 DC02	Systems Engineer – Level II	HR	\$103.77	\$105.85	\$107.97	\$110.13	\$112.33	\$114.58
0001 DC03	Systems Engineer – Level III	HR	\$121.98	\$124.42	\$126.91	\$129.45	\$132.04	\$134.68
0001 DD00	System Operator	HR	\$97.20	\$99.14	\$101.12	\$103.14	\$105.20	\$107.30

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0001 DE00	System Programmer	HR	\$90.64	\$92.45	\$94.30	\$96.19	\$98.11	\$100.07
0001 DF01	Technical Writer/Editor – Level I	HR	\$80.40	\$82.01	\$83.65	\$85.32	\$87.03	\$88.77
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.19	\$70.57	\$71.98	\$73.42	\$74.89	\$76.39
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.36	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.40	\$85.07	\$86.77	\$88.51	\$90.28	\$92.09
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.85	\$94.71	\$96.60	\$98.53	\$100.50	\$102.51
0001 DH01	Telecommunications Specialist – Level I	HR	\$81.83	\$83.47	\$85.14	\$86.84	\$88.58	\$90.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$85.89	\$87.61	\$89.36	\$91.15	\$92.97	\$94.83
0001 DI00	Test Engineer	HR	\$95.19	\$97.09	\$99.03	\$101.01	\$103.03	\$105.09
0001 DJ00	Training Manager	HR	\$101.92	\$103.96	\$106.04	\$108.16	\$110.32	\$112.53
0001 DK01	Training Specialist – Level I	HR	\$86.21	\$87.93	\$89.69	\$91.48	\$93.31	\$95.18
0001 DK02	Training Specialist – Level II	HR	\$86.21	\$87.93	\$89.69	\$91.48	\$93.31	\$95.18
0001 DL00	Web Content Administrator	HR	\$83.61	\$85.28	\$86.99	\$88.73	\$90.50	\$92.31
0001 DM00	Web Designer	HR	\$92.08	\$93.92	\$95.80	\$97.72	\$99.67	\$101.66
0001 DN00	Web Project Manager	HR	\$116.26	\$118.59	\$120.96	\$123.38	\$125.85	\$128.37
0001 DO00	Web Software Developer	HR	\$100.28	\$102.29	\$104.34	\$106.43	\$108.56	\$110.73
0001 DP00	Webmaster	HR	\$89.17	\$90.95	\$92.77	\$94.63	\$96.52	\$98.45
0001 DQ00	Wide Area Network Administrator	HR	\$88.68	\$90.45	\$92.26	\$94.11	\$95.99	\$97.91

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	<b>Escalation rate</b>			<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$36.12	\$36.84	\$37.58	\$38.33	\$39.10	\$39.88
0002 AA02	Administrative Assistant – Level II	HR	\$52.45	\$53.50	\$54.57	\$55.66	\$56.77	\$57.91
0002 AB01	Application Engineer – Level I	HR	\$73.22	\$74.68	\$76.17	\$77.69	\$79.24	\$80.82
0002 AB02	Application Engineer – Level II	HR	\$95.76	\$97.68	\$99.63	\$101.62	\$103.65	\$105.72
0002 AC01	Application Programmer – Level I	HR	\$82.02	\$83.66	\$85.33	\$87.04	\$88.78	\$90.56
0002 AC02	Application Programmer – Level II	HR	\$84.54	\$86.23	\$87.95	\$89.71	\$91.50	\$93.33
0002 AC03	Applications Programmer – Level III	HR	\$113.84	\$116.12	\$118.44	\$120.81	\$123.23	\$125.69
0002 AD00	Application Systems Analyst	HR	\$95.51	\$97.42	\$99.37	\$101.36	\$103.39	\$105.46
0002 AE00	Biostatatician	HR	\$97.99	\$99.95	\$101.95	\$103.99	\$106.07	\$108.19
0002 AF01	Business Analyst – Level I	HR	\$72.23	\$73.67	\$75.14	\$76.64	\$78.17	\$79.73
0002 AF02	Business Analyst – Level II	HR	\$83.58	\$85.25	\$86.96	\$88.70	\$90.47	\$92.28
0002 AF03	Business Analyst – Level III	HR	\$95.77	\$97.69	\$99.64	\$101.63	\$103.66	\$105.73
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.54	\$97.45	\$99.40	\$101.39	\$103.42	\$105.49
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.29	\$110.46	\$112.67	\$114.92	\$117.22	\$119.56
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.21	\$130.77	\$133.39	\$136.06	\$138.78	\$141.56
0002 AH00	Chief Information Security Officer	HR	\$182.88	\$186.54	\$190.27	\$194.08	\$197.96	\$201.92
0002 AI00	Communications Hardware Specialist	HR	\$127.77	\$130.33	\$132.94	\$135.60	\$138.31	\$141.08
0002 AJ00	Communications Network Manager	HR	\$94.53	\$96.42	\$98.35	\$100.32	\$102.33	\$104.38
0002 AK00	Communications Software Specialist	HR	\$90.41	\$92.22	\$94.06	\$95.94	\$97.86	\$99.82
0002 AL00	Communications Specialist	HR	\$79.34	\$80.93	\$82.55	\$84.20	\$85.88	\$87.60
0002 AM00	Computer Data Librarian	HR	\$62.38	\$63.63	\$64.90	\$66.20	\$67.52	\$68.87
0002 AN00	Computer Scientist	HR	\$126.49	\$129.02	\$131.60	\$134.23	\$136.91	\$139.65
0002 AO01	Computer Security System Specialist – Level I	HR	\$100.66	\$102.67	\$104.72	\$106.81	\$108.95	\$111.13
0002 AO02	Computer Security System Specialist – Level II	HR	\$104.60	\$106.69	\$108.82	\$111.00	\$113.22	\$115.48
0002 AO03	Computer Security System Specialist – Level III	HR	\$119.70	\$122.09	\$124.53	\$127.02	\$129.56	\$132.15
0002 AP01	Computer Systems Analyst – Level I	HR	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.36	\$85.03	\$86.73	\$88.46	\$90.23	\$92.03
0002 AP03	Computer Systems Analyst – Level III	HR	\$98.96	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26
0002 AQ00	Configuration Management Specialist	HR	\$92.56	\$94.41	\$96.30	\$98.23	\$100.19	\$102.19

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0002 AR01	Cost Analyst – Level I	HR	\$71.74	\$73.17	\$74.63	\$76.12	\$77.64	\$79.19
0002 AR02	Cost Analyst – Level II	HR	\$88.71	\$90.48	\$92.29	\$94.14	\$96.02	\$97.94
0002 AS00	Data Entry Clerk	HR	\$44.21	\$45.09	\$45.99	\$46.91	\$47.85	\$48.81
0002 AT00	Data Security Specialist	HR	\$84.93	\$86.63	\$88.36	\$90.13	\$91.93	\$93.77
0002 AU00	Data Standardization Specialist	HR	\$83.77	\$85.45	\$87.16	\$88.90	\$90.68	\$92.49
0002 AV00	Database Administrator	HR	\$92.95	\$94.81	\$96.71	\$98.64	\$100.61	\$102.62
0002 AW01	Database Management Specialist – Level I	HR	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39
0002 AW02	Database Management Specialist – Level II	HR	\$85.60	\$87.31	\$89.06	\$90.84	\$92.66	\$94.51
0002 AW03	Database Management Specialist – Level III	HR	\$103.08	\$105.14	\$107.24	\$109.38	\$111.57	\$113.80
0002 AX01	Database Specialist – Level I	HR	\$89.58	\$91.37	\$93.20	\$95.06	\$96.96	\$98.90
0002 AX02	Database Specialist – Level II	HR	\$90.96	\$92.78	\$94.64	\$96.53	\$98.46	\$100.43
0002 AX03	Database Specialist – Level III	HR	\$110.59	\$112.80	\$115.06	\$117.36	\$119.71	\$122.10
0002 AY00	Data Warehousing Administrator	HR	\$105.79	\$107.91	\$110.07	\$112.27	\$114.52	\$116.81
0002 AZ00	Data Warehouse Analyst	HR	\$92.34	\$94.19	\$96.07	\$97.99	\$99.95	\$101.95
0002 BA00	Data Warehouse Programmer	HR	\$104.66	\$106.75	\$108.89	\$111.07	\$113.29	\$115.56
0002 BB00	Disaster Recovery Specialist	HR	\$98.05	\$100.01	\$102.01	\$104.05	\$106.13	\$108.25
0002 BC01	Document Control Specialist – Level I	HR	\$70.73	\$72.14	\$73.58	\$75.05	\$76.55	\$78.08
0002 BC02	Document Control Specialist - Level II	HR	\$50.07	\$51.07	\$52.09	\$53.13	\$54.19	\$55.27
0002 BC03	Document Control Specialist – Level III	HR	\$55.67	\$56.78	\$57.92	\$59.08	\$60.26	\$61.47
0002 BD01	Document Support Specialist – Level I	HR	\$52.20	\$53.24	\$54.30	\$55.39	\$56.50	\$57.63
0002 BD02	Document Support Specialist – Level II	HR	\$50.98	\$52.00	\$53.04	\$54.10	\$55.18	\$56.28
0002 BE00	Duplicating Machine Operator	HR	\$44.30	\$45.19	\$46.09	\$47.01	\$47.95	\$48.91
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.57	\$79.12	\$80.70	\$82.31	\$83.96	\$85.64
0002 BG00	Electronic Meeting Technographer	HR	\$67.13	\$68.47	\$69.84	\$71.24	\$72.66	\$74.11
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.29	\$110.46	\$112.67	\$114.92	\$117.22	\$119.56
0002 BI00	Facilitator	HR	\$95.09	\$96.99	\$98.93	\$100.91	\$102.93	\$104.99
0002 BJ00	Financial Analyst – IT	HR	\$78.27	\$79.84	\$81.44	\$83.07	\$84.73	\$86.42
0002 BK01	Functional Analyst – Level I	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.80
0002 BK02	Functional Analyst – Level II	HR	\$96.55	\$98.48	\$100.45	\$102.46	\$104.51	\$106.60
0002 BL01	General Clerk – Level I	HR	\$63.14	\$64.40	\$65.69	\$67.00	\$68.34	\$69.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$32.92	\$33.58	\$34.25	\$34.94	\$35.64	\$36.35
0002 BL03	General Clerk – Level III	HR	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$89.24	\$91.02	\$92.84	\$94.70	\$96.59	\$98.52
0002 BN00	Graphical User Interface Designer	HR	\$86.27	\$88.00	\$89.76	\$91.56	\$93.39	\$95.26
0002 BO00	Graphics Specialist	HR	\$70.94	\$72.36	\$73.81	\$75.29	\$76.80	\$78.34
0002 BP00	Hardware Draftsman	HR	\$56.52	\$57.65	\$58.80	\$59.98	\$61.18	\$62.40
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.65	\$52.68	\$53.73	\$54.80	\$55.90	\$57.02
0002 BQ02	Hardware Installation Technician – Level II	HR	\$58.20	\$59.36	\$60.55	\$61.76	\$63.00	\$64.26
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57
0002 BS00	Help Desk Manager	HR	\$82.29	\$83.94	\$85.62	\$87.33	\$89.08	\$90.86
0002 BT00	Help Desk Specialist	HR	\$71.75	\$73.19	\$74.65	\$76.14	\$77.66	\$79.21
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.62	\$52.65	\$53.70	\$54.77	\$55.87	\$56.99
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.06	\$53.10	\$54.16	\$55.24	\$56.34	\$57.47
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$62.48	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$134.28	\$136.97	\$139.71	\$142.50	\$145.35	\$148.26
0002 BW01	Information Engineer – Level I	HR	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65	\$109.80
0002 BW02	Information Engineer – Level II	HR	\$105.06	\$107.16	\$109.30	\$111.49	\$113.72	\$115.99
0002 BX00	Information Resource Management Analyst	HR	\$87.14	\$88.88	\$90.66	\$92.47	\$94.32	\$96.21
0002 BY00	Information Systems Training Specialist	HR	\$82.30	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.96	\$106.04	\$108.16	\$110.32	\$112.53	\$114.78
0002 CA00	IT Strategic/Capital Planner	HR	\$110.08	\$112.28	\$114.53	\$116.82	\$119.16	\$121.54
0002 CB00	Knowledge Management Specialist	HR	\$110.08	\$112.28	\$114.53	\$116.82	\$119.16	\$121.54
0002 CC00	Librarian	HR	\$79.93	\$81.53	\$83.16	\$84.82	\$86.52	\$88.25
0002 CD00	Librarian Technician	HR	\$50.56	\$51.57	\$52.60	\$53.65	\$54.72	\$55.81
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.96	\$48.92	\$49.90	\$50.90	\$51.92	\$52.96
0002 CF00	Modeling and Simulation Specialist	HR	\$94.60	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45
0002 CG00	Network Administrator	HR	\$84.80	\$86.50	\$88.23	\$89.99	\$91.79	\$93.63
0002 CH00	Network Draftsman	HR	\$68.77	\$70.15	\$71.55	\$72.98	\$74.44	\$75.93
0002 CI01	Network Installation Technician – Level I	HR	\$55.02	\$56.12	\$57.24	\$58.38	\$59.55	\$60.74
0002 CI02	Network Installation Technician – Level II	HR	\$59.77	\$60.97	\$62.19	\$63.43	\$64.70	\$65.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$60.50	\$61.71	\$62.94	\$64.20	\$65.48	\$66.79
0002 CK00	Operations Manager	HR	\$93.98	\$95.86	\$97.78	\$99.74	\$101.73	\$103.76
0002 CL00	Procurement Product Specialist	HR	\$82.37	\$84.02	\$85.70	\$87.41	\$89.16	\$90.94
0002 CM00	Program Administration Specialist	HR	\$63.75	\$65.03	\$66.33	\$67.66	\$69.01	\$70.39
0002 CN00	Program Analyst	HR	\$78.91	\$80.49	\$82.10	\$83.74	\$85.41	\$87.12
0002 CO00	Program Manager	HR	\$142.36	\$145.21	\$148.11	\$151.07	\$154.09	\$157.17
0002 CP00	Project Control Specialist	HR	\$115.53	\$117.84	\$120.20	\$122.60	\$125.05	\$127.55
0002 CQ00	Project Leader	HR	\$90.74	\$92.55	\$94.40	\$96.29	\$98.22	\$100.18
0002 CR01	Project Manager – Level I	HR	\$94.76	\$96.66	\$98.59	\$100.56	\$102.57	\$104.62
0002 CR02	Project Manager – Level II	HR	\$111.84	\$114.08	\$116.36	\$118.69	\$121.06	\$123.48
0002 CR03	Project Manager – Level III	HR	\$126.54	\$129.07	\$131.65	\$134.28	\$136.97	\$139.71
0002 CS00	Public Health Analyst	HR	\$113.03	\$115.29	\$117.60	\$119.95	\$122.35	\$124.80
0002 CT00	Quality Assurance Analyst	HR	\$82.88	\$84.54	\$86.23	\$87.95	\$89.71	\$91.50
0002 CU00	Quality Assurance Manager	HR	\$108.29	\$110.46	\$112.67	\$114.92	\$117.22	\$119.56
0002 CV00	Quality Assurance Specialist	HR	\$96.77	\$98.71	\$100.68	\$102.69	\$104.74	\$106.83
0002 CW00	Records Management Specialist	HR	\$69.95	\$71.35	\$72.78	\$74.24	\$75.72	\$77.23
0002 CX00	Scanner Operator	HR	\$42.20	\$43.04	\$43.90	\$44.78	\$45.68	\$46.59
0002 CY00	Scientific Data Analyst	HR	\$107.39	\$109.54	\$111.73	\$113.96	\$116.24	\$118.56
0002 CZ01	Subject Matter Expert – Level I	HR	\$123.09	\$125.55	\$128.06	\$130.62	\$133.23	\$135.89
0002 CZ02	Subject Matter Expert – Level II	HR	\$156.76	\$159.90	\$163.10	\$166.36	\$169.69	\$173.08
0002 CZ03	Subject Matter Expert – Level III	HR	\$195.82	\$199.74	\$203.73	\$207.80	\$211.96	\$216.20
0002 DA01	System Administrator – Level I	HR	\$137.65	\$140.40	\$143.21	\$146.07	\$148.99	\$151.97
0002 DA02	System Administrator – Level II	HR	\$83.76	\$85.44	\$87.15	\$88.89	\$90.67	\$92.48
0002 DA03	System Administrator – Level III	HR	\$105.24	\$107.34	\$109.49	\$111.68	\$113.91	\$116.19
0002 DB01	Systems Architect – Level I	HR	\$117.97	\$120.33	\$122.74	\$125.19	\$127.69	\$130.24
0002 DB02	Systems Architect – Level II	HR	\$146.45	\$149.38	\$152.37	\$155.42	\$158.53	\$161.70
0002 DC01	Systems Engineer – Level I	HR	\$105.72	\$107.83	\$109.99	\$112.19	\$114.43	\$116.72
0002 DC02	Systems Engineer – Level II	HR	\$94.34	\$96.23	\$98.15	\$100.11	\$102.11	\$104.15
0002 DC03	Systems Engineer – Level III	HR	\$110.89	\$113.11	\$115.37	\$117.68	\$120.03	\$122.43
0002 DD00	System Operator	HR	\$88.36	\$90.13	\$91.93	\$93.77	\$95.65	\$97.56

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$82.40	\$84.05	\$85.73	\$87.44	\$89.19	\$90.97
0002 DF01	Technical Writer/Editor – Level I	HR	\$73.09	\$74.55	\$76.04	\$77.56	\$79.11	\$80.69
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.90	\$64.16	\$65.44	\$66.75	\$68.09	\$69.45
0002 DF03	Technical Writer/Editor – Level III	HR	\$79.42	\$81.01	\$82.63	\$84.28	\$85.97	\$87.69
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.82	\$77.34	\$78.89	\$80.47	\$82.08	\$83.72
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.41	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.39	\$75.88	\$77.40	\$78.95	\$80.53	\$82.14
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.08	\$79.64	\$81.23	\$82.85	\$84.51	\$86.20
0002 DI00	Test Engineer	HR	\$86.54	\$88.27	\$90.04	\$91.84	\$93.68	\$95.55
0002 DJ00	Training Manager	HR	\$92.65	\$94.50	\$96.39	\$98.32	\$100.29	\$102.30
0002 DK01	Training Specialist – Level I	HR	\$78.37	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53
0002 DK02	Training Specialist – Level II	HR	\$78.37	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53
0002 DL00	Web Content Administrator	HR	\$76.01	\$77.53	\$79.08	\$80.66	\$82.27	\$83.92
0002 DM00	Web Designer	HR	\$83.71	\$85.38	\$87.09	\$88.83	\$90.61	\$92.42
0002 DN00	Web Project Manager	HR	\$105.69	\$107.80	\$109.96	\$112.16	\$114.40	\$116.69
0002 DO00	Web Software Developer	HR	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67	\$100.64
0002 DP00	Webmaster	HR	\$81.06	\$82.68	\$84.33	\$86.02	\$87.74	\$89.49
0002 DQ00	Wide Area Network Administrator	HR	\$80.62	\$82.23	\$83.87	\$85.55	\$87.26	\$89.01